

To ensure the safety of our clients, the CRS Department has developed policies for the referral of allegations:

- 1) The agency ensures that an administrative or criminal investigation is completed for all allegations of sexual abuse and sexual harassment. SEMOBH staff conducts administrative investigations and relies on an outside agency with legal authority to conduct criminal investigations.

- 2) Allegations involving potentially criminal behavior are forwarded to St. Francois County Sheriff's Department for criminal investigation. All such referrals are documented.